

Careers Offer 2024 - 2025

The Philip Morant School & College



PHILIP MORANT
SCHOOL & COLLEGE

Please see below information about our Careers Offer. We are committed to providing our young people with a wide range of opportunities to explore their next steps in education or training. Our Careers Offer is guided by the needs of our student body as represented by the Student Leadership Group, professional bodies and duties as outlined by the Government.

We will endeavour to provide at least six experiences of technical education and apprenticeships; these have been highlighted in bold.

Although we welcome education and training providers at any time during the academic year, optimum opportunities have been highlighted in red in the career plan below. Such opportunities will support our current plans, providing a platform for our young people to learn about the exciting opportunities post-16 and beyond. Please refer to the key at the bottom to identify times that may best suit your organisation.

Type of provider and colour key showing optimum provider access	Technical qualification providers, such as BTECs, T-Levels, Higher Technical Qualifications	Apprenticeship	Sixth Form Colleges that offer A-Levels
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		Autumn	Spring	Summer
Year 7	Careers focussed lessons as part of the Personal Development curriculum: <ul style="list-style-type: none"> - Introduction to online careers resource. - Aspirations. - Self Awareness 	National Apprenticeship Week: <ul style="list-style-type: none"> - Google Classroom notifications and information. - Presentations and assemblies by: The Colchester Institute, The Aim Group, MAKE Happen 	Careers in the curriculum week	
	Tutorial sessions: <ul style="list-style-type: none"> - Career Passport - Personal strengths and skills 	National Careers Week: <ul style="list-style-type: none"> - Careers planning workshops with Tutors. - Virtual careers events 	Tutorial sessions: <ul style="list-style-type: none"> - Effective communication - Dealing with confrontation. - What is leadership 	

Year 8			<ul style="list-style-type: none"> - Guest Speakers 	
			<p>Tutorial sessions:</p> <ul style="list-style-type: none"> - Financial awareness and the cost of living. - Initiative 	
	<p>Careers focussed lessons as part of the Personal Development curriculum:</p> <ul style="list-style-type: none"> - Aspirations. - Skills and Self Awareness. 		<p>National Apprenticeship Week:</p> <ul style="list-style-type: none"> - Google Classroom notifications and information. - Presentations and assemblies by: The Colchester Institute, The Aim Group. - Virtual events from Inspiring The Future 	<p>Careers focussed lessons as part of the Personal Development curriculum:</p> <ul style="list-style-type: none"> - Employability Skills
	<p>Tutorial sessions:</p> <ul style="list-style-type: none"> - Local labour Market Information - What can you offer? 			<p>Tutorial sessions:</p> <ul style="list-style-type: none"> - Personal Growth - My Life: Opportunities.
	<p>Careers focussed lessons as part of the Personal Development curriculum:</p>		<p>National Careers Week:</p>	<p>Careers in the curriculum week</p>

	<ul style="list-style-type: none"> - Employability Skills and What is work? - Entrepreneurialism 	<ul style="list-style-type: none"> - Careers planning workshops with Tutors. - Virtual careers events - Guest Speakers 	
Year 9	<p>Careers focussed lessons as part of the Personal Development curriculum:</p> <ul style="list-style-type: none"> - Exploration of online careers resources. - Careers for the Future and Decision making. 	<p>National Apprenticeship Week:</p> <ul style="list-style-type: none"> - Google Classroom notifications and information. - Presentations and assemblies by: The Colchester Institute, The Aim Group. - Virtual events from Inspiring The Future 	Careers in the curriculum week
		<p>National Careers Week:</p> <ul style="list-style-type: none"> - Careers planning workshops with Tutors. - Virtual careers events, including events via MAKE Happen. - Guest Speakers 	
		<p>Tutorial sessions:</p> <ul style="list-style-type: none"> - Thinking about Options - Options / Action Plan - Experience 	<p>Careers focussed lessons as part of the Personal Development curriculum:</p> <ul style="list-style-type: none"> - Preparing for GCSE's and target setting
		<p>KS4 options support: Assemblies, options fair, opportunities of support from Careers Advisor.</p>	

			Assembly delivered by Colchester Institute	
			Careers focussed lessons as part of the Personal Development curriculum: - Decision Making	
Year 10	Careers focussed lessons as part of the Personal Development curriculum: - Exploration of online careers resource. - Employability Skills and Local Labour Market Information.		National Apprenticeship Week: - Google Classroom notifications and information. - Presentation delivered by The AIM Group, The Colchester Institute. - Virtual events from Inspiring The Future	Enterprise & Careers off timetable Enrichment Days.
			Careers Support Boost sessions for students that require further guidance: - Bespoke Career opportunities	
	Attendance of School's Careers Fair, in person event.		National Careers Week: - Careers planning workshops with Tutors. - Virtual careers events, including events via MAKE Happen. - Guest Speakers	Tutorial sessions: - Apprenticeships - Universities - Support with online / in person work experience where relevant.
			Support with online / remote Work Experience	Careers focussed lessons as part of the Personal Development curriculum: - The value of Experience (Work Experience and Apprenticeships).
	College Taster Events			

Year 11		Attendance of School's Careers Fair, in person event.	National Apprenticeship Week: <ul style="list-style-type: none"> - Google Classroom notifications and information. - Presentation from The AIM GROUP. 	Careers Guidance sessions with level 6 qualified and impartial Careers Advisor.
		Careers & Well being Day: <ul style="list-style-type: none"> - Employability and Interview skills delivered by guest speaker, such as: The Department for Work and Pensions. 	National Careers Week: <ul style="list-style-type: none"> - Careers planning workshops with Tutors. - Virtual careers events - Guest Speakers including MAKE HAPPEN 	GCSE preparation and motivation assemblies.
		Post 16 education and training provider assemblies and information events. Including The Colchester Institute.	Sigma Sixth taster sessions	Tutorial sessions: <ul style="list-style-type: none"> - Labour Market Information, spotting a gap in the market. - Continual challenge - Positive thinking
		Tutorial sessions: <ul style="list-style-type: none"> - Post 16 Providers - Post 16 Courses - Post 16 Applications - What courses are available at University - What are the different types of University 	VI6 Taster Day at the University of Essex	
		Careers focussed lessons as part of the Personal Development curriculum: <ul style="list-style-type: none"> - CV Writing - Post 16 Options and Qualifications - Applications and Interviews 	Tutorial sessions: <ul style="list-style-type: none"> - Careers Reality Check - Employment Trends - Employment Rights 	

Careers Offer: Sigma Sixth

Sigma College Tutorial Program. Topics follow the Dfe PSHE mandatory elements alongside the A-Level mindset program. Due to the size of our college we are able to provide a bespoke Careers package that is tailored according to the needs of individuals that study at our college. Therefore, the program below is subject to change to adapt to student needs.

All students have access to:

- Careers guidance by a level 6 qualified Careers Advisor. Every student is offered an interview. These opportunities run alongside personalised support with Job, Apprenticeship and UCAS applications and interview techniques.
- Morrisby, an online Careers resource.

Year 12	Careers focussed lessons as part of the Sigma College curriculum: - Transition to Post 16 Education.	Careers focussed lessons as part of the Sigma College curriculum: - Introduction To Work Experience - Support gaining work experience placements.	Careers focussed lessons as part of the Step up Sigma curriculum: - Post 18 Pathways - Guest Speakers including My Super Curricular . - Professional relationships in the workplace
	Invite to attend the school's careers fair, which is held in the college block.	Careers Guidance opt in sessions with level 6 qualified and impartial Careers Advisor.	Careers Guidance opt in sessions with level 6 qualified and impartial Careers Advisor.
	Small group sessions with Careers Guidance Advisor	Support with summer internships and gaining placements as part of the College's work experience program.	UCAS support sessions

				All year 12 students will participate in 5 days of work experience.
Year 13	Careers Guidance opt in sessions with level 6 qualified and impartial Careers Advisor.		Careers focussed lessons as part of the Sigma College curriculum: <ul style="list-style-type: none"> - Finances and moving away from home - Post 18 pathways and Local Market Information. 	Careers Guidance opt in sessions with level 6 qualified and impartial Careers Advisor.
	Invite to attend the school's careers fair, which is held in the college block.		Alternative post 18 routes. Including: Apprenticeships, Employment, Gap Year. Sessions / presentations delivered by external organisations.	Careers focussed lessons as part of the Sigma College curriculum: <ul style="list-style-type: none"> - Post 18 Destinations

Alongside the above scheduled events and activities students across all year groups will:

- have access to a level 6 qualified Careers Advisor.
- be presented with opportunities to engage in careers linked subject organised visits and classroom activities.
- have access to Morrisby to help with career exploration and to inform their own career decisions. To include consideration to stereotypes and labour market information.
- have exposure to up to date information about local and national career opportunities and information via a Google Classroom.
- be supported in their decision making regarding the next steps in their learning and access to online work experience where relevant.

Parents and carers are informed of upcoming opportunities via letters home and email notifications.

The College is a member of the VI6 project, in which some courses are taught at the University of Essex,