## Careers Offer 2022 - 2023





Please see below information about our Careers Offer. We are committed to providing our young people with a wide range of opportunities to explore their next steps in education or training. We will endeavour to provide at least six experiences of technical education and apprenticeships; these have been highlighted in bold.

Although we welcome education and training providers at any time during the academic year, optimum opportunities have been highlighted in red in the career plan below. Such opportunities will support our current plans, providing a platform for our young people to learn about the exciting opportunities post-16 and beyond. Please refer to the key at the bottom to identify times that may best suit your organisation.

	Autumn	Spring	Summer
	Careers focussed lessons as part of the Personal Development curriculum:  - Introduction to online careers resource.  - Aspirations.  - Self Awareness	National Apprenticeship Week:	Careers in the curriculum week
Year 7	Tutorial sessions: - Career links within subjects - Mental wellbeing and thoughts to the future.	National Careers Week: - Careers planning workshops with Tutors Virtual careers events - Guest Speakers  Tutorial sessions:	Tutorial sessions: - Effective communication - Dealing with confrontation What is leadership

		<ul><li>Financial awareness and the cost of living.</li><li>Initiative</li></ul>	
	Careers focussed lessons as part of the Personal Development curriculum: - Challenging stereotypes - What is work?	National Apprenticeship Week: - Google Classroom notifications and information.	Careers focussed lessons as part of the Personal Development curriculum: - Employability Skills
Year 8	Tutorial sessions:  - Local Market Information (For next year)  - Aspirations and Careers in the curriculum.	The Colchester Institute, The Aim Group, MAKE Happen	Tutorial sessions: - Personal Growth - Opportunities.
	Careers focussed lessons as part of the Personal Development curriculum: - Challenging stereotypes - What is work?	National Careers Week:  - Careers planning workshops with Tutors.  - Virtual careers events - Guest Speakers	Careers in the curriculum week

Year 9		Careers focussed lessons as part of the Personal Development curriculum:  - Exploration of online careers resource Decision making.	<ul> <li>National Apprenticeship Week:         <ul> <li>Google Classroom notifications and information.</li> <li>Presentations and assemblies by:                 The Colchester Institute, The Aim Group, MAKE Happen</li> </ul> </li> <li>National Careers Week:         <ul> <li>Careers planning workshops with Tutors.</li> <li>Virtual careers events, including events via MAKE Happen.</li> <li>Guest Speakers</li> </ul> </li> </ul>	Careers in the curriculum week
			Tutorial sessions: - Communication skills - Social Media - Standards and Skills review	Careers focussed lessons as part of the Personal
			KS4 options support: Assemblies, options fair, opportunities of support from Careers Advisor. <b>Assembly delivered by Make Happen</b>	Development curriculum: - Careers of the future.

		Careers focussed lessons as part of the Personal Development curriculum:  - Decision Making	
	Careers focussed lessons as part of the Personal Development curriculum:  - Exploration of online careers resource.  - Employability Skills and Local Labour Market Information.  - Work Experience and Apprenticeships.	National Apprenticeship Week:  - Google Classroom notifications and information.  - Presentation delivered by The AIM Group, The Colchester Institute.	Enterprise & Careers off timetable Enrichment Days.
Year 10	Invite to attend the online Colchester Careers Convention	National Careers Week:  - Careers planning workshops with Tutors.  - Virtual careers events, including events via MAKE Happen Guest Speakers	Tutorial sessions:  - Apprenticeships  - Universities  Support with online / remote work experience where relevant.
		Support with online / remote Work Experience	Careers focussed lessons as part of the Personal Development curriculum: - The value of Experience
	Attendance of SIGMA School's Careers Convention, held as an online event.	National Apprenticeship Week:  - Google Classroom notifications and information.  - Presentation from The AIM GROUP.	Careers Guidance sessions with level 6 qualified and impartial Careers Advisor.
Year 11	Careers & Well being Day:  - Employability and Interview skills delivered by The Department for Work	National Careers Week: - Careers planning workshops with Tutors.	GCSE preparation and motivation assemblies.

and Pensions.

Virtual careers events

	- Guest Speakers including MAKE HAPPEN	
Post 16 education and training provider assemblies and information events. Including The Colchester Institute.	Sigma Sixth taster sessions	
Tutorial sessions: - Apprenticeships	VI6 Taster Day at the University of Essex	Tutorial sessions: - Labour Market Information, spotting a
<ul><li>Universities</li><li>Interview preparation</li></ul>	Tutorial sessions:	gap in the market Continual challenge - Positive thinking
Careers focussed lessons as part of the Personal Development curriculum:  - CV Writing - Post 16 Options and Qualifications - Applications and Interviews	<ul> <li>Professional relationships, presenting organised arguments.</li> <li>Career Pathways</li> </ul>	

Careers Offer: Sigma Sixth

Sigma Step Up Program. Topics follow the Dfe PSHE mandatory elements alongside the A-Level mindset program. Due to the size of our college we are able to provide a bespoke Careers package that is tailored according to the needs of individuals that study at our college. Therefore, the program below is subject to change to adapt to student needs.

## All students have access to:

- Careers guidance by a level 6 qualified Careers Advisor. Every student is offered an interview. These opportunities run alongside personalised support with Job, Apprenticeship and UCAS applications and interview techniques.
- Morrisby, an online Careers resource.

		Careers focussed lessons as part of the Step up Sigma curriculum:  - Transition to Post 16 Education.		Careers focussed lessons as part of the Step up Sigma curriculum:  - Introduction To Work Experience - Support gaining work experience placements.	Careers focussed lessons as part of the Step up Sigma curriculum:  - Post 18 Pathways  - Guest Speakers including MAKE HAPPEN  - Professional relationships in the workplace
Year 12		Invite to attend the online Colchester Careers Convention.		Careers Guidance opt in sessions with level 6 qualified and impartial Careers Advisor.	Careers Guidance opt in sessions with level 6 qualified and impartial Careers Advisor.
		Small group sessions with Careers Guidance Advisor		Support with summer internships and work experience where relevant.	UCAS support sessions
					Support with summer internships and work experience where relevant.
Year 13		Careers Guidance opt in sessions with level 6 qualified and impartial Careers Advisor.		Careers focussed lessons as part of the Step up Sigma curriculum:  - Finances and moving away from home - Post 18 pathways and Local Market Information.	Careers Guidance opt in sessions with level 6 qualified and impartial Careers Advisor.

	Invite to attend the online Colchester Careers Convention	Alternative post 18 routes. Including: Apprenticeships, Employment, Gap Year. Sessions / presentations delivered by external organisations.	Careers focussed lessons as part of the Step up Sigma curriculum: - Post 18 Destinations
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## Alongside the above scheduled events and activities students across all year groups will:

- have access to a level 6 qualified Careers Advisor.
- be presented with opportunities to engage in careers linked subject organised visits and classroom activities.
- have access to Morrisby to help with career exploration and to inform their own career decisions. To include consideration to stereotypes and labour market information.
- have exposure to up to date information about local and national career opportunities and information via a Google Classroom.
- be supported in their decision making regarding the next steps in their learning and access to online work experience where relevant.

Parents and carers are informed of upcoming opportunities via letters home and email notifications.

The College is a member of the VI6 project, in which some courses are taught at the University of Essex,

Key to optimum times for provider access:

Type of provider	Key
Technical qualification providers, such as: BTECs, T-Levels, Higher Technical Qualifications	
Apprenticeship	
Sixth Form Colleges that offer A-Levels	